

6 LEVELS OF EMPOWERMENT

Growing Employees into Leaders

1

YOU RESEARCH.
YOU REPORT OPTIONS.
I WILL DECIDE.

2

YOU RESEARCH.
YOU SUGGEST OPTIONS.
I WILL DECIDE.

3

YOU RESEARCH.
REPORT WHAT YOU INTEND TO DO.
WAIT FOR MY APPROVAL.

4

YOU RESEARCH.
REPORT WHAT YOU INTEND TO DO.
DO IT UNLESS I SAY "NO."

5

YOU RESEARCH.
YOU TAKE ACTION.
REPORT WHAT YOU DID.

6

YOU RESEARCH.
YOU TAKE ACTION.
NO FURTHER COMMUNICATION
NECESSARY.

VHA

Van Hooser Associates, Inc.

Developing Today's Leaders for Tomorrow's Challenges